

# Let's Take a Collaboration Audit

**When the situation requires collaborative leadership, how would you assess your ability to lead collaboratively? Using a scale of 1 to 5, with 1 being the lowest and 5 the highest, rate yourself on the following:**

- \_\_\_ 1. I involve those most affected by a decision in the decision-making process.
- \_\_\_ 2. I'm more committed to the process than to my view of the outcome.
- \_\_\_ 3. I freely and intentionally share information relevant to the issue or problem.
- \_\_\_ 4. I view people as equal contributors rather than people to whom I delegate responsibility.
- \_\_\_ 5. I take time to build relationships with each team member.
- \_\_\_ 6. I'm willing to suspend my preferences or goals in order to create a new solution.
- \_\_\_ 7. I intentionally identify people's strengths and look for ways to draw them into the creative decision-making process.
- \_\_\_ 8. I ask a lot of questions rather than giving answers or instructions.
- \_\_\_ 9. I ask questions to draw out meanings and values from others.
- \_\_\_ 10. I make it a practice not to make any decisions unless they've been shaped and discussed by each member.

**Answer the questions below to assess what you've learned from this collaboration audit?**

- What did you discover about your collaborative skills? \_\_\_\_\_
- What collaborative strengths/areas of growth did you identify? \_\_\_\_\_

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